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Rep. Steineke Statement on Senate Passage of Civil Service Reform

Madison . . . Majority Leader Jim Steineke (R-Kaukauna) issued the following statement in response to Senate passage of [Assembly Bill \(AB\) 373](#), the Civil Service Reform bill.

“Wisconsin’s civil service laws are overdue for common-sense changes that keep pace with a changing workforce. The state’s hiring process will be more effective and top-quality employees can receive merit-pay bonuses. Employees will clearly know what actions are cause for immediate dismissal, and the appeals process will be streamlined. This bill builds off of the foundation established by Governor La Follette back in 1905 when he signed civil service protections into law in order to ensure that the best are serving our state.”

“I am pleased that the final version of this bill contains a provision to “Ban the Box.” This means that the state will be prohibited from asking a job applicant to identify a conviction record as part of their application process, unless a conviction record disqualifies applicants from a civil service position. I believe that a job candidate should be judged on qualifications first, without the stigma of a conviction record, and the hiring process should be flexible enough to consider the circumstances involved and whether the former conviction relates to the job.”